

# AGILE LEADERSHIP UNLOCKED:

## Insights from Dynamic Business Leaders on Change Resilience

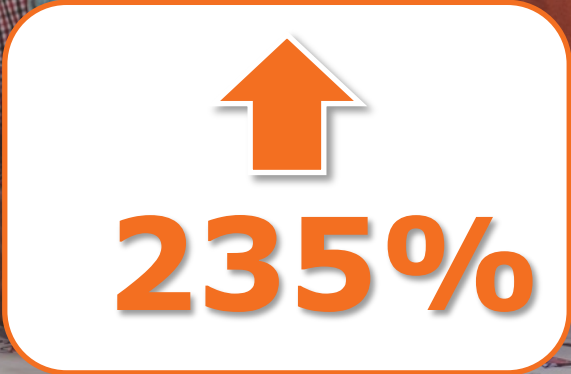


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**Agile culture:** an environment inclusive of attitudes, values, and practices that enable **responsiveness to complexity, uncertainty, and change**

- Scott M. Graffius

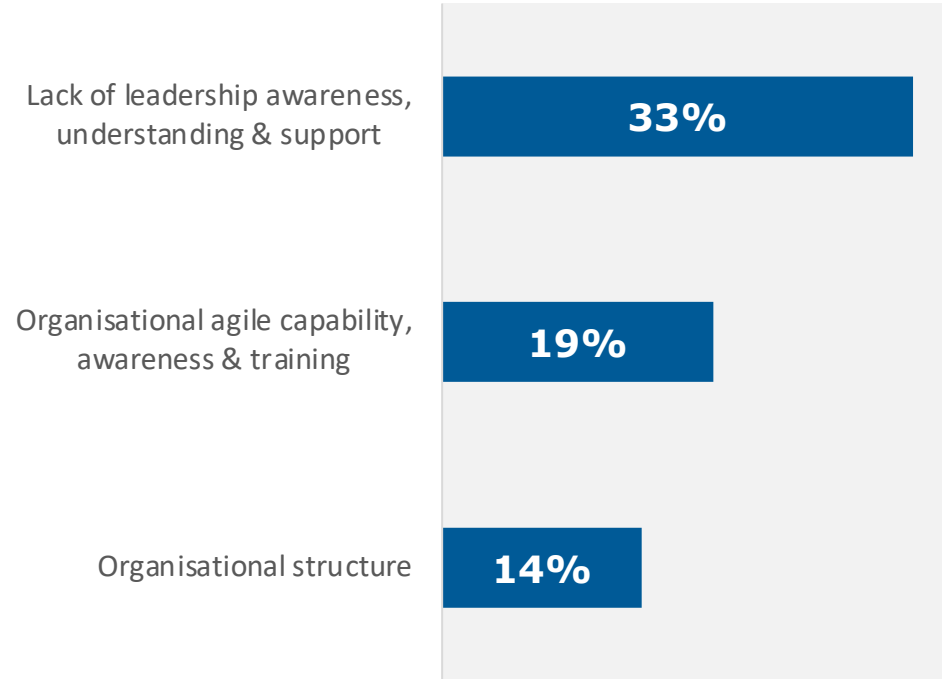




## Components of an agile culture

- *Agile leadership*
- *Clear purpose and results*
- *Well-being and fulfilment*
- *Collaboration and autonomy*
- *Trust and transparency*
- *Adaptability to change*
- *Innovation and learning*


## Impediments to changing to an agile culture



# Leadership and Ambiguity



LEADERSHIP  
PRODUCTIVITY  
Creativity ADAPT Uncertainty  
GROWTH Agile Complexity  
EXPERIMENTATION 4IR  
INNOVATE DEVELOPMENT LEADERSHIP  
**AGILITY**  
Collaboration  
Ambiguity  
change  
improvements SUCCESS  
Resilience  
EFFECTIVE GOAL



# Framework of Leadership Agility



# The Impact of Agile Leadership



**55% of leadership success** depends on Learning Agility

Learning Agile leaders have **double** the career success

In effective organisations, higher levels of management have **higher Agility**

Higher Agility relates to better **succession planning** prospects



# Agile Leadership Panel



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